

## **PARA Annual Spring Meeting – Saturday May 1, 2021 - 9:00 a.m.**

### **Virtual Zoom Meeting**

1. Meeting called to order at 9:02 am by David Bond, President.
2. Roll call was taken and the following Directors were in attendance:
  - a. The following members were present: David Bond (President), Kurt Zwally (Vice President), Chris Klebe (Treasurer), Jon Tate (Secretary), Curt Schramm (Central Chair/SSRC), Josh Lincoln (Central/TMART), Ben Shirk (Central/SRRC), Rudi Riet (Central/LMRT), Dan Chayes (Central/WTSEF), John DeLong (East Chair/JFRT), Rob Lipton (East/BMSC), Scott Book (East/Montage), Amato DePaulo (East/BMSC), Tom Yen (East/BMSC), Erik Backlund (East/JFRT), Patrick Wende (NE Chair/EMSC), Abbi Westgate (NE/EMSC/Athlete Rep), Bruce Newman (NE/EMSC), Gus Picariello (NE/PASEF), Kevin Malkin (NE/PASEF), Charles Donnellan (West Chair/WPRC), Mike Clarke (West/WPRC), TJ Greenier (West/WPRC), Derek Berger (West/DCWST), Bob Hunt (West/HVRC), Richard Fiore (West/BKST)
  - b. Absent: Pam Kolba (NE/SMRT)
  - c. Others present - Eric Updegrove, Sam Ganow, Alice Anderson, Carrie Scheetz, Tim Brown, Mitch Schucher, Adam Jacobson, Dave Fonash
3. Old Business
  - a. Approval of last year's minutes (5/2/20, 7/22/20, 9/14/20, 9/28/20, 10/8/20, 1/11/21)– Rob Lipton/Chris Klebe. Approved voice vote.
  - b. President's report – Uncertainty, Adaptability, Safety
    - i. Virtual team captain's meetings were well received.
    - ii. Using technology to facilitate communication.
    - iii. Rob Lipton/Rudi Reit. Voice vote - Report accepted.
  - c. Treasurer's report. Rob Lipton/Rudi Reit. Voice vote - Report accepted.
  - d. Membership report – Alpine general membership grew, due to possible limited racing opportunities. Rob Lipton/John DeLong. Voice vote - Report accepted.
  - e. Alpine Officials –
    - i. Virtual training session were held. No testing was held.
    - ii. Virtual Team Captain's meetings with a short on snow meeting worked well.
    - iii. TD workshop was well received.
    - iv. Charles Donnellan/Dan Chayes. Voice vote – Report accepted.
  - f. Gate Judge report – no formal report, but the following discussion has held.
    - i. What is the future of volunteer gate judges?

- ii. Possible push to eliminate volunteer gate judges and use “eyes of the jury”
    - iii. The gate judging topic will be addressed at Congress later this year.
  - g. Coaches Report –Rob Lipton/John Delong. Voice vote – Report Accepted.
  - h. ECC Report –
    - i. Season review by regions.
      - 1. Handling of Covid
      - 2. Broad appeal of virtual Team Captain’s meeting, electronic communication, and the elimination of late entries.
    - ii. Health of Sport
      - 1. Field size review, later start dates, costs/mid-week races
    - iii. Quotas for U14 events have a performance component that is not available for 2019/2020 & 2020/2021 events.
    - iv. Rob Lipton/Kevin Malkin. Voice vote – Report Accepted.
  - i. ACC Report. Report Accepted.
  - j. Age Group Reports –
    - i. U12 – Patrick Wende/Chris Klebe. Voice vote accepted - Report Accepted.
    - ii. U14 – Rob Lipton/Rudi Riet. Voice vote accepted - Report Accepted.
    - iii. U16 – Rob Lipton/Rudi Riet. Voice vote accepted - Report Accepted.
    - iv. U19/U21 – Patrick Wende/Rob Lipton. Voice vote accepted - Report Accepted.
  - k. PARA B-net Grant Report – For 2020/2021 season one award to Wisp for \$2,000. Our deadlines are aligned with KBF timelines. Rob Lipton/Charles Donnellan. Voice vote – Report Accepted.
  - l. Website Report – Voice vote. Report accepted.
- 4. New Business –
  - a. US Ski & Snowboard Coaching requirements for sanctioned events. Discussion was held.
  - b. Coaches Educational Working Group proposal.
    - i. Erik Backlund presented a report on current coaching status.
    - ii. Motion - Move that PARA form a permanent Coaches Education Working Group (CEWG) to explore coach’s education and to coordinate with USSS for resources. The CEWG should be composed of at least one representative from each PARA region and may include any interested participants. The CEWG shall seek to provide, subsidize, and facilitate education and development opportunities so that 75% of the coaching membership is certified at USSS Coaching Level 100 or greater and increases the proportion of certified coaches who are women from 14% to 30% in its first two years. The working group will develop an action plan for approval by the full board by July 1<sup>st</sup>. Funds will be budgeted, but they may not be spent without board approval. The

Executive Committee may move the action plan deadline as needed. Kurt Zwally/Chris Klebe. Motion passed 20-1.

- c. U12 (SRR) & U14 (WPRC) State Championship bids for 2023 & 2024 were accepted. Rudi Riet/Bob Hunt. Voice vote approved.
- d. Chief of Course or other focused educational opportunities.
  - i. Sam Ganow was looking for interest for future activities.
  - ii. Explore a December on snow course. Proposal will be needed by July meeting.
  - iii. Rob Lipton/Gus Picariello. Voice vote. Accepted.
- e. Speed Camp – Tabled. Waiting on input from new ownership/leadership at Blue Mountain.
- f. U16 Head Tax impact by having a statewide race series. Patrick Wende and Tom Yen shared their analysis with the directors. Tabled.
- g. U16 race schedule was approved.
  - i. Seven Springs – 1/29 SL, 1/30 SL
  - ii. Elk Mtn – 2/12 GS, 2/13 GS
  - iii. Blue Mtn. Finals – 2/25 SG training a.m. SG race p.m., 2/26 GS, 2/27 SL
- h. PA Cup race schedule was approved.
  - i. Race 1 & 2 – Seven Springs, 1/15 SL, 1/16 SL
  - ii. Race 3, 4, & 5 – Blue Mtn, 2/4, 2/5, 2/6 – SL(1), GS(2)
  - iii. Finals, Race 6, 7, & 8 – Elk Mtn, 3/4, 3/5, 3/6 – SL(1), GS(2)
- i. State Championship dates for U12 and U14 races were tabled for July meeting.
- j. East Region Project selection – How are quotas filled without past season results? Tabled. Input will be solicited for July meeting.
- k. By-laws and procedure review – Tabled until July meeting. Kurt Zwally will lead committee.
- l. Nominations for awards
  - i. Volunteer of the Year
  - ii. Coach of the Year
  - iii. Alpine Official of the Year
  - iv. Tabled - Nominations will be accepted for voting at July meeting.
- m. Budget –
  - i. \$5,000 will be allocated for coach's education for the next two years.
  - ii. Rob Lipton/Kurt Zwally. Voice vote. Accepted.
- n. Election of Vice President and Secretary
  - i. Kurt Zwally was re-elected as President. Charles Donnellan/Bruce Newman. Voice vote. Accepted.
  - ii. Jon Tate was re-elected as Secretary. Dan Chayes/Rob Lipton. Voice vote. Accepted.

5. Meeting adjourned at 12:30 pm.