

PARA Gate Judge Education & Recruitment Proposal

Goals:

- 1) Create incentives and opportunities for volunteers to become competent, confident gate judges.
- 2) Improve the knowledge and performance of Chief Gate Judges.
- 3) Encourage and help ROCs to meet their responsibility to fill gate judge positions with willing, qualified volunteers prior to race day.

Proposal:

- 1) PARA will develop a uniform educational program for gate judges in clinic format
- 2) PARA will encourage all clubs to offer the clinic to their membership – clinics to be presented at a club event by AOs selected by the AO Chair
- 3) PARA will develop additional educational materials for chief gate judges and make them available on its website
- 4) PARA will develop gate judge & chief gate judge certification exams and make them available on its website
- 5) Volunteers wishing to become certified must attend a gate judge clinic & pass the exam(s). Exams offered at clinics and online.
- 6) Exams to be graded by PARA gate judge coordinator who maintains a database of certified volunteers
- 7) It is recommended that ROCs use only certified Chief Gate Judges.
- 8) ROCs should attempt to fill all gate judge positions prior to race day.
- 9) If the ROC requests PARA's assistance to fill any open slots:
 - a. PARA will place a notice on its website
 - b. PARA will send a blast e-mail to all certified gate judges
 - c. The ROC has the right to reject any volunteers who sign up as a result of PARA's help.
 - d. If the ROC selects a certified gate judge or chief gate judge who responded to the PARA notifications, they must offer an additional incentive to the certified volunteer(s). Incentive could be an additional complimentary lift ticket or refunded race registration fee at the discretion of the ROC.
- 10) If the ROC has not filled all gate judge positions by race day, it is recommended that they offer the additional incentive to certified gate judges at that time.
- 11) Certified chief gate judges will be required to evaluate the performance of gate judges and ROC recruiting efforts.
- 12) The PARA gate judge coordinator will monitor each club's gate judge education efforts and success in recruiting qualified gate judges. These ratings will be considered when evaluating ROC bids for races.

Note: It is the ROC's option whether to offer the additional incentive to certified gate judges or its members who volunteer without PARA's assistance.